

Annual General Meeting 2026 Open Selection of Trustees

Scouts The Malverns conducted an Open Selection Process for Trustees in 2026. This included:

- Advertising on our website - link: <https://scoutsmalvern.org.uk/2025/04/10/help-wanted-2/>.
- Advertising through 'Volunteer with Scouts' on <https://scouts.org.uk>.
- Groups taking the action to advertise for Trustees, e.g. 2nd Malvern in 'All about Malvern'. Last year the District took the lead on this for themselves and Groups.
- Being involved in events like Malvern Hills Connected Communities, Ledbury Parish Meeting and Worcester Festival of Business.
- Approaching individuals who were known to the Trustees.

Unfortunately, this has to date not resulted in any new proposed Trustees coming forwards.

The results were reviewed and discussed by the Trustee Board at their meeting on the 20th May 2026. At this meeting, the following was unanimously agreed:

Ben Johnstone is the District Lead Volunteer and is an ex-officio Trustee for this role.

Peter Allan is the District Youth Lead and is an ex-officio Trustee for this role

At the last District Annual General Meeting Derek Barnes was appointed as the District Chair for 2 years, i.e. until the 2027 AGM.

At the last District Annual General Meeting Dave Cashmore was appointed as the District Treasurer for 3 years, i.e. until the 2028 AGM.

At the last District Annual General Meeting Allan Page was appointed as a District Trustee for 2 years, i.e. until the 2027 AGM.

At the last District Annual General Meeting Adrian Ward was appointed as the District Trustee for 2 years, i.e. until the 2027 AGM.

The Trustee Board recommendation from the open selection process is the following are appointed as Trustees:

Sue Page – 3 years

Mark Stancer – 1 year

Grant Hamel – 1 year (Grant was co-opted as a Trustee in January 2026)

Sue Revell will continue to provide administrative support to the Trustee Board as part of the District Support Team.

The terms above were agreed in order to give some continuity over the years whilst ensuring that the terms did not expire at the same time.

It was felt that having 9 Trustees was adequate as it gave an opportunity to co-opt up to 3 new Trustees in year to fill any skills gaps.